

Building our Community and Identity Policy



Help for Non-English Speakers

If you need help to understand the information in this policy, please contact the General Office on 03 9571 7838.

RATIONALE

Glen Eira College is a proudly multicultural Government school. This diversity enriches our entire school community. Through the actions of this subcommittee, we will preserve and promote mutual respect, harmony and equity, providing a safe place for all cultures including the indigenous culture.

We live our values of:

- Growth & Striving
- Equity & Integrity
- Care & Respect

AIMS

- Value and celebrate cultural diversity in our school community,
- Preserve the integrity of our college,
- Recognise our uniqueness,
- Develop an ethos that is culturally inclusive and is reflected in our teaching and learning programs.
- Raise awareness of the indigenous culture

GUIDING PRINCIPLES

At Glen Eira College we:

1. Promote respect for all people.
2. Proudly uphold our identity as a secular Government school.
3. Recognise the staff and students' previous knowledge and experience.

IMPLEMENTATION

1. Actively maintain our identity as a Government secular school in line with Government Policy.
2. Actively promote respect for our community, and its varying cultures and traditions.
3. Value and build upon students' previous knowledge and experience.
4. Adopt classroom teaching strategies that cater for difference and use a range of learning styles.
5. Be alert and respond to any behaviour which exhibits prejudice or racism.
6. Review strategies for communicating with, and involving parents/carers, to take account of cultural issues.
7. Provide staff with opportunities to participate in professional development relating to cultural diversity and discrimination.
8. Celebrate cultural events
9. Create a welcoming environment for indigenous culture and promote reconciliation

EVALUATION

This policy will be regularly reviewed in consultation with members of the wider community as part of the College's strategic planning cycle.

POLICY REVIEW AND APPROVAL

Policy last reviewed	March 2025
Approved by	Principal
Next scheduled review date	March 2028