



## Help for non-English speakers

If you need help to understand the information in this policy please contact the general Office, 95717838.

## PURPOSE

Our uniform seeks to contribute to enhance the profile and identity of the school and its students within the wider community. It aims to strengthen the spirit of the school community. The philosophy underpinning our uniform policy represents our inclusive culture which is one of belonging and embracing diversity and includes our set of values conveyed in our philosophical statement “The Glen Eira 5”.

This policy aims to meet the following criteria for a school uniform:

- Practical
- Reasonably priced
- Comfortable
- Inclusive
- Smart and casual

## GLEN EIRA COLLEGE UNIFORM STANDARDS

The official school uniform is to be worn in its entirety as described in this policy. Any student is permitted to wear any of the approved uniform at any time of the year (unless otherwise stated in this policy e.g. PE uniform).

The school uniform must be worn:

- Each school day from the time the student leaves home until he/she returns home
- To and from venues of official sporting fixtures and other events where students are representing the school
- When attending official school functions including excursions and incursions

A note from a parent / guardian is always required if students are not in correct uniform. A pro-forma note is included in the planner. Sanctions apply for non-compliance.

In cases of economic hardship, parents or guardians should contact the Student Wellbeing Leader for assistance.

The school encourages SunSmart practices (e.g. wearing a school sun hat for PE in term 1 and 4) as outlined in the school’s Sunsmart Policy <http://gec.vic.edu.au/about-us/policies>

## GLEN EIRA COLLEGE UNIFORM SUPPLIER

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## Uniform Policy

### GLEN EIRA COLLEGE UNIFORM

The following are the approved uniform items for all Glen Eira College Students:

Item description	Details
School dress	Glen Eira College design only Appropriate length - not shorter than 5cm above the knee.
White shirt	White short or long-sleeved straight cut (College logo optional) Shirt must not be visible below the hem of the jumper.
Trousers	College grey tailored
Shorts	College grey tailored Appropriate length - not shorter than 5cm above the knee.
School skirt	Glen Eira College design only. To be worn with tights or black socks but not both. Appropriate length - not shorter than 5cm above the knee.
School jumper	Glen Eira College design only For students with allergies, a cotton College jumper is available.
School blazer (optional)	Glen Eira College design only. May be worn with or without jumper.
School jacket (optional)	Glen Eira College design only. May be worn with or without jumper. May be worn as part of the PE uniform. Year 12 students have an alternative jacket.
Waterproof jacket (optional)	Glen Eira College design only.
Socks	Plain black socks. Socks must cover the ankles.
Tights	Opaque black (60 – 80 denier) and worn only with skirt.
Shoes	Black leather lace up school shoes (no T-bars allowed) Gym shoes/runners are not to be worn except for PE, sport and lunchtime sporting activities. Students must change into school shoes prior to period 5 commencing unless they have PE in Periods 5 or 6. Thongs, sandals, and boots are not acceptable footwear.
Plain white t-shirt or singlet	Must be plain and must not show below the sleeve or below the hemline. To be worn as undershirt only.
College tie (optional)	Glen Eira College design only.
Bike shorts (optional)	May be worn under the school skirt or dress provided they are not visible below the length of the shirt/dress.
Scarf (optional)	Glen Eira College colours only - plain red or black or grey.



## Uniform Policy

Item description	Details
<b>Sports/ Physical Education (PE) Uniform</b>	The PE uniform can be worn all day for Year 7-9 when students have sport or physical education on that day. Senior school students studying a PE subject must change into the school PE uniform during the day. They may arrive in PE uniform if they have a PE subject period 1 and they may leave in PE uniform if they have PE in period 5.
<b>PE polo shirt</b>	Glen Eira College design only
<b>PE shorts</b>	Glen Eira College design only
<b>PE Tracksuit pants</b>	Glen Eira College design only
<b>PE Socks</b>	Plain black socks must cover the ankles
<b>PE Shoes</b>	Runners with non-marking soles
<b>PE Hat</b>	Glen Eira College hat or cap only. The hat must be worn during PE for all Year 7, 8 and 9 students during term 1 and 4. The hat must be worn to all house and interschool sport competitions during term 1 and 4.
<b>PE Jacket (optional)</b>	Glen Eira College design school jacket or waterproof jacket

### STUDENT APPEARANCE

#### Hair

- Hair styles should not be extreme. This relates to cut, colouring and length.
- Hair is to be worn in a neat and tidy manner. Hair must be tied up clearly off the collar, face and ears for practical classes including science, PE and food technology. Only red, black or grey hair ribbons/head bands are permitted.
- If hair is coloured it must be a natural hue. Hair may be coloured in non-natural colours for House Athletics or Swimming or school productions only with temporary colour (24hours).
- Facial hair is not permitted and students are expected to be clean shaven at all times.

#### Jewellery and makeup

The only jewellery permitted is:

- Two pairs of earrings (surgical sleepers or studs) in the ears only. These must be plain gold or silver (no colours). Maximum diameter of stud is 3mm. Maximum diameter of sleeper is 10mm. One nose piercing (stud only). No other piercings are permitted.
- Watch
- Any other jewellery is not to be visible.

Makeup and coloured nail polish are not part of the uniform and must not be worn. Natural coloured foundation with SPF is the only permissible makeup. Nails must be of a reasonable length to participate in the curriculum safely.

#### Other

- Tattoos must be covered at all times.
- School bags should preferably be the approved Glen Eira College bag
- Head scarves should be plain black or white only
- Non-school hats, including beanies, are not to be worn

### EXEMPTIONS FROM DRESS CODE

Legal requirements necessitate that exemptions from the Glen Eira College Uniform Code can be provided where an aspect of the code:



## Uniform Policy

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- Offends religious beliefs
- Prevents compliance with an ethnic or cultural belief
- Prevents students with disabilities from being able to participate in school
- Affects a health condition

Applications must be made to the Principal and must be accompanied with the necessary verification documentation i.e. medical certificate, letter from religious leader, etc.

### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

### FURTHER INFORMATION AND RESORCES

- GEC Sunsmart Policy
- GEC Parent Complaint Policy
- GEC Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

### POLICY REVIEW AND POLICY

Policy last reviewed	December 2022
Consultation	Uniform Sub-committee, School Council
Approved by	School Council
Next scheduled review date	September 2025